

University of Redlands Office of Equity & Title IX: Employee Support and Resource Guide

Seek Medical Attention

Seeking medical attention can be critical to assessing your overall health needs, testing for sexually transmitted infections and pregnancy, and collecting evidence that may be used in legal proceedings. Staff at these facilities are specially trained and sensitive to your needs in getting medical assistance.

- Redlands Community Hospital - (909) 335-5500 - 350 Terracina Blvd. Redlands CA, 92373. Provides healthcare, including treatment for injuries and sexually transmitted infections, and rape kit assessments. Open 24/7.

Seek Emotional Support

Attending to your emotional health can be an important part of your healing process. The following confidential support services are available to assist you. No personal information is shared without your permission.

- The University's Employee Assistance and Advocacy Program (EAP) - (866) 799-2728 or answers@HealthAdvocate.com. Provides confidential, 24/7 services related to stress, anxiety, depression, anger, family problems, substance abuse, and more.
- Partners Against Violence - 24/7 Hotline (909) 885-8884 - 444 N. Arrowhead Ave. Ste. 101 San Bernardino, CA 92401. Provides specialized free services for survivors, their significant others, and family members. Services include advocacy and accompaniment for medical and legal appointments, 24/7 crisis response, and confidential, trauma-informed counseling for individuals and groups.

Consider Reporting Options

You have options if you choose to report an incident of sexual misconduct: (1) file a report with the Title IX Coordination; and/or (2) file a report with Public Safety; (3) file a report with the police. You may pursue any of these options

- Office of Equity & Title IX - (909) 748-8916 - Administration Building, Room 111
- Public Safety - (909) 748-8888 - Willis Center
- Redlands Police Department - (909) 798-7681 - 1270 W. Park Ave. Building C Redlands, CA 92372

Policy

The University of Redlands is committed to creating an environment that is fair, humane and respectful. Every person is entitled to learn and work in an environment free from sex discrimination, sexual harassment, and other forms of sexual misconduct. The University of Redlands *Policy Prohibiting Discriminations, Sexual Misconduct and Retaliation* applies to all faculty, staff, students, student employees, contractors, vendors, volunteers, and visitors to any University campus, facility, and/or property and to University-sponsored activities and events, whether or not on University premises.

Process

The Office of Equity and Title IX is committed to supporting the University's mission to create and maintain an educational and work environment free from all forms of sexual harassment, sexual discrimination and sexual misconduct in which all students, faculty and staff can learn, work, and thrive.

When complaints are received, the University will: take Action in response, ensure measures are taken to stop adverse behavior, and prevent recurrence. All complaints of sexual misconduct will receive a prompt, fair, respectful, and impartial investigation and resolution. This process is described in the *Policy Prohibiting Discrimination, Harassment, Sexual Misconduct and Retaliation*.

Additional Resources

For the Equity and Title IX latest policy:

<https://www.redlands.edu/offices-directory/offices/office-of-equity-and-title-ix/policy>

To file an Equity Report:

https://cm.maxient.com/reportingform.php?UnivofRedlands&layout_id=6

To file a Title IX Report:

https://cm.maxient.com/reportingform.php?UnivofRedlands&layout_id=5